



Future Female Leaders in Energy



UNIVERSITY OF CAPE TOWN
IYUNIVESITHI YASEKAPA • UNIVERSITEIT VAN KAAPSTAD



**Transforming
Energy
Access**



Introduction

Future Female Leaders in Energy programme is a formally assessed programme, aimed to fast-track the career development and progression of women in the energy sector. The goal is to enable entry-level and junior employees to grow into leadership positions in the off-grid energy sector. The programme will benefit women already in the sector, with identified leadership potential improving gender inclusivity and representation in leadership. Participants will build their credibility in the sector, through greater familiarity sector specific terminology, opportunities and risks. Certificates will be awarded upon successful completion of the programme.

The programme is subsidized by UK aid from the UK government via the Transforming Energy Access platform.

Who Should Attend

The programme has been designed to ensure accessibility to candidates who choose to study full time and those in full-time employment.

We encourage applications from women across Africa between the ages of 20-35 years with 1-2 years' work experience.

Interested candidates will be required to go through an application process, reviewed by a panel of assessors drawn from the African Management Institute and the University of Cape Town. Please visit [here](#) to start the application process.

Format and Delivery

Each of the 6 modules are structured as follows:

- Every 4 weeks a new module's lessons and assignments will be released.
- Delivered in English.
- A final project to give participants the opportunity to demonstrate their understanding of concepts that were taught.
- The programme is delivered in a remote learning environment, lessons and materials can be downloaded so it can be completed when convenient to the student.

Programme Description

Module 1 - Introduction to the Energy and Off-Grid Energy sector

Module 1 provides participants with a broad overview of the energy sector (national grid and off-grid). The concept of energy is introduced (beyond just electricity), and the evolution of energy supply. It will consider the system as a whole; from power generation, transmission, distribution, and storage, mini/pico grids to energy consumption by the end-user. An overview of pros and cons will also be discussed, as well as the impact of energy on the natural and social environment. The political and legal landscape surrounding energy will be explored. Students will also learn about the range of as well as potential careers in the energy sector.

Module 2 - Introduction to Leadership Skills

In today's volatile and uncertain world, leaders are confronted with challenges and opportunities that have never been more dynamic or complex. Women in leadership face deeper challenges including conscious and unconscious bias, a scarcity of role models and a lack of peer-to-peer support.

This intensive training module includes a unique combination of classical and contemporary theory, personal development exercises and action-learning. The purpose of this module is to develop key leadership skills while providing insights into what it means to lead at a personal, inter-personal (team) and organisational level.

Module 3 - Speak Up and Lead (Communication)

Leadership goes well beyond a title. Strong leadership is about speaking up for what you believe in, taking ownership, and focusing on getting the best outcome - especially in the face of challenges. In this module, you will be introduced to a values framework that will help participants to make better decisions as a leader. These values will guide you in inspiring others to take appropriate action and create a space for others to be able to speak up and have their voices heard.

This module is designed for individuals wanting to progress into leadership, gain more confidence to tell their story, inspire others. Participants will learn how to be proactive in the face of a challenge, speak up for what's right, inspire others, and create an empowering environment for a team to succeed.

Module 4 - An Introduction to Finance

This module will introduce participants to basic financial concepts and terms to equip them with the right language to begin discussing and understanding finance. A basic understanding of finance is critical for future managers who want to engage with their colleagues around financial issues, and participate in discussions around the financial implications of business decisions. This module will help participants understand various financial terms and create a foundation to further understanding of finance and financial management.

Module 5 - Risk Management

This highly practical short module provides participants with a comprehensive overview of enterprise-wide risk management. This module is not limited to business enterprises, and is equally beneficial for small business owners, project managers, and corporate employees. Participants will learn to apply the knowledge gained through practical exercises utilising risk management tools and methodologies, to create their own risk register which can be presented to a board of directors or senior management, or used within their own businesses as a strategically beneficial intervention.

Module 6 - Project Management

This module is an essential introduction for anyone managing projects, working in a team that manages projects, or thinking about a potential career in project management. It will also develop individuals' fundamental organisational and methodological skills in general.

Project Management looks at all the concepts and processes that every manager needs to understand to successfully set up and manage projects. This is a highly practical module that provides guidance and training in a number of tools and frameworks.

Overview

Programme	<i>Future Female Leaders in Energy</i>
Modules and duration	Introduction to the Energy Sector: 4 weeks Introduction to Leadership: 4 weeks Speak Up and Lead (Communication): 4 weeks Financial Management: 4 weeks Risk Management: 4 weeks Project Management: 4 weeks
Venue	Vula EMS Online Platform
Fees	This programme is subsidized by UKAid from the UK government via the Transforming Energy Access platform the standard fee: \$50 for the full programme
Offerings in 2024	Cohort 4&5: 19 February Cohort 6&7: 15 April Cohort 8&9: 1 July Cohort 10: 21 October

Registration

Please read the following carefully to follow the registration process.

Registration and Cancellation

- Potential candidates interested in participating in this programme, can visit [here](#) to check eligibility criteria and to register interest. All applications will be considered, and successful candidates will be informed via email if they have been accepted.
- The registration fee covers all sessions of the programme and course material, there are no additional costs.
- Registrations close two weeks before the start of the programme. Confirmation of successful enrolment will be sent by email.
- **Cancellations must be received no less than one week before the start of a programme, or the full programme fee will be charged.**

Certificates

A certificate of completion will be awarded to participants who achieve a minimum pass rate of 50% required for all assignments and tests.

Contact details

For more information or details on this programme, visit [here](#) or contact us.

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